

## Frontier News

Published for Frontier Airlines Employees

March 1982

## Job reductions: Matching resources to market demand

With airline passenger traffic continuing at a recession-level slump, Frontier recently took another step to match its resources to market demand: the reduction of some 400 jobs.

The cutback - about 7 percent of Frontier's system work force of 5,700 - was distributed about equally between management and non-salaried positions.

"We continue to have an obligation to assure profitability, both short-term and long-term," says Glen Ryland. "These actions alone won't assure this, but the job reductions are among the steps required to effectively manage and match our resources to the job at hand."

Any expenditure not directly related to safety, reliability or quality of service has been carefully scrutinized.

certainly don't expect reductions to be of the same order as this most recent action."

"The airline will continue to exploit profitable opportunities for increased revenue."

Ryland notes that passenger boardings throughout Frontier's system started to decline during the fourth quarter of 1981, attributed in part to the deepening nationwide recession, and the impact of FAA (Federal Aviation Administration) slot restrictions on flight schedules. Because management does not anticipate a prompt reversal of the economic recession and its effect on passenger traffic, any expenditure not directly related to safety, reliability or quality of service has been carefully scrutinized.

"At the same time, we're looking on the 'up' side as well," Ryland says. "The airline will continue -

maintenance hangar capacity by one-third, which will complement the airline's plans for long-term growth. Under the agreement, Frontier will use two hangar bays, plus office, shop and storage space, while Western will retain space in the facility for its reservations office and other departments. Pending the city's approval of the agreement, Frontier anticipates beginning operations in the facility sometime this spring.

"While we have reduced a number of cost elements and are maintaining a foundation for long-term growth, we can't predict how many more headwinds are coming our way or specific management actions that may be necessary to meet them."

Earlier work force reductions in December and January affected some 220 employees, or about 4 percent of the company's work force at that time, primarily due to an acceleration of Frontier's plans to phase out the remaining 15 Convair 580 propjets. That action, along with the termination of service to 11 smaller communities, is scheduled to be completed this summer.

"We anticipate further reductions as we continue to phase out the Convairs and terminate service to the smaller cities," Ryland says. "Its too early to estimate how many people will be affected, but we even with reductions - to exploit profitable opportunities for increased revenue. For example, new flights will begin March 15 to Manzanillo and Puerto Vallarta in Mexico, and May 1 to San Diego, Calif."

Frontier recently reached a preliminary agreement with Western Airlines to assume its lease obligations with the city of Denver on the Western hangar facility, located next to Frontier's general headquarters and maintenance base in Denver.

While the agreement is still subject to airport authority approval, it would increase Frontier's

Additionally, Frontier has ordered two more Boeing 737-200s, both equipped with the long-range dash 17A engines. Timed for delivery in early 1983, the new Boeings will bring the jet fleet to 54, including three McDonnell Douglas Super 80s.

"While we have reduced a number of cost elements and are maintaining a foundation for long-term growth," Ryland says, "we can't predict how many more headwinds are coming our way or specific management actions that may be necessary to meet them."

# Three cities to join Frontier's route system this spring

Three warm weather destinations will be added to Frontier's route system this spring: Manzanillo and Puerto Vallarta in Mexico, and San Diego, Calif.

Frontier will become the premier U.S. carrier serving Mexico's western beach resorts on March 15 when Manzanillo and Puerto Vallarta are linked to Denver on various routings via El Paso and Albuquerque.

The two destinations will bring to four the number of resorts served by Frontier on Mexico's west coast – more than any other U.S. carrier. Frontier has been flying to Mazatlan since Nov. 3, 1978, and on Nov. 8, 1979, became the first U.S. airline to serve Ixtapa-Zihuatanejo. Inland, Frontier started service to Guadalajara on Nov. 3, 1978.

"Back up" rights to fly to Manzanillo and Puerto Vallarta were granted to Frontier in 1979 when the CAB (Civil Aeronautics Board) named Continental Airlines as the primary carrier for these routes.

Continental gave notice in January of its intent to withdraw from the routes on March 14, and the changeover in air-rights is now being made by the U.S. and Mexican governments.

Starting May 1, two daily nonstops will be scheduled in each direction between San Diego and Denver, resulting in a major strengthening of Frontier's service to Southern California.

With an estimated metropolitan population nearing 2 million, San Diego is the 11th largest city in the U.S. Major industries are tourism, manufacturing, agriculture and the military.

Service ended Feb. 1 to Harrison and Fayetteville, Ark., and Fort Leonard Wood, Mo., and March 1 to Vernal, Utah. Other cities to be terminated this spring are Alamosa, Cortez, Gunnison, Hayden and Pueblo, Colo.; Cody and Worland, Wyo.

Inauguration of the 840-mile San Diego-Denver route on May 1 will bring to 78 the number of cities served by Frontier in 27 states, Canada and Mexico.

# Shareholders to vote on holding company proposal

Frontier shareholders will vote at the annual meeting on April 22 on a proposal to form a holding company to be called Frontier Holdings, Inc., making the airline a wholly owned subsidiary of the new corporation.

According to Glen Ryland, the holding company will be "in a better position to consider new business opportunities, including the possibility of acquiring or establishing other companies, either in related or unrelated fields."

Ryland added that while the company is reviewing a number of business opportunities, no decisions have yet been made.

## Frontier employees in the news



SIGNING A NEW AGREEMENT BETWEEN THE I.A.M. (International Association Of Machinists) and Frontier are, front row, Dean Ames, left, and Allan G. "Buz" Larkin; back row, from the left, Don Hatfield, Mike Cedar, Dave Stecoast, Clarence Fuller and Harold Ruppel.

Rene Visscher has been selected to be the McDonnell Douglas Super 80 fleet maintenance manager for Frontier, based in Orange County, Calif. He will be responsible for the field line maintenance program and operational performance of the Super 80 fleet. Since joining Frontier in March 1978, Visscher has held management positions in the maintenance technical services department. Prior to joining Frontier he was associated with RTD (Regional Transportation District) in Boulder, Colo. He holds a bachelor's of science degree in aviation management from Metropolitan State College, Denver.

## **Anniversaries (continued)**

15 Years (continued)
technician, Denver. D. L. McDonald, flight attendant. R.
P. McDonald, first officer. F. E. Monheiser, station
agent, Denver. D. H. Price, station agent, Phoenix. L. E.
Ridgely, inspector, Denver. L. Roller, aircraft
technician, Kansas City. B. H. Rose, senior agent,
Denver. B. Schmale, SATO agent. S. Shivers, flight
attendant. J. E. Skibinski, station agent, Las Vegas. R.
Slack, lead aircraft technician, Tucson. G. C. Spakes,
first officer. M. F. Stuhr, station agent, Omaha. J. E.
Trabert, station agent, Reno. J. N. Walraven, captain.

#### 10 Years

W. S. Craney, accounting clerk. G. L. Kolacny, flight operations analyst. S. A. Roberts, manager, audit.

## **Suggestion winners**

Recent winners in the employee suggestion program include: Elvin Moss (aircraft technician, Denver) \$505. inboard seat shroud reinforcement; John Blankley (lead aircraft technician, Denver) \$438, repairing altitude alerters; Michael Magers (station agent, Denver) \$315, on-line runner system; Stephen Caulfield (station agent, Atlanta) \$80, improving garment bag boxes; Charles Magnetti (aircraft technician, Denver) \$78, use of dry bearings; Robert Landon (area manager, line maintenance, Dallas/Fort Worth) \$67.50, jet bridge canopy modification; Clinton Wright (ticket counter agent, Denver) \$60, irregular operations que desk; Wendell Ausenbaugh (inspector, Denver) \$47.50, forward vibration isolators; James Brogdon (provisioning agent, Denver) \$42.50, beverage cart lift; Jerome Jahnke (senior agent, Denver) \$35, post office mail counting; Gary Wingert (station agent, Denver) \$35, Denver gate assignment as computer entry; R. Lowell Erickson (senior agent, Denver) \$32.50, hand grips on carry-on chairs; Joe Kramer (plant maintenance mechanic, Kansas City) \$32.50, rollup doors end lock replacement: Rosanna Sims (reservations agent,

Commission and the Durango Chamber of Commerce for their efforts in 1981 to promote the Durango-Purgatory area across the country. Employees, on their own time, visited travel agencies in 35 cities. According to Airport Commission Chairman Wayne Whiteman, "These efforts to promote the area (reflect) great credit upon Frontier." Karen A. Maas, Chamber president, thanked the employees for "the major efforts (they) made on behalf of the economic growth of the community."

Norman "Jeff" Hutchinson, a station agent based in Oakland, recently added to his collection of awards by winning the 1981 ALEA (Air Line Employees Association) Award Of Merit. Hutchinson earlier won a Frontier Presidential Award and the FAA (Federal Aviation Administration) Distinguished Service Award. He is credited for saving the lives of two officers after the crash of a U.S. Army U-21 aircraft at Lawton, Okla., in March 1980. Hutchinson entered the burning plane to remove the officers, extinguished flames inside and outside the plane, and notified fire and rescue units.

Betty Baysinger, wife of Dave Baysinger of Frontier's purchasing department, saved an infant's life on a recent flight from Dallas/Fort Worth to Denver. Shortly after takeoff, the infant choked on a piece of gum and stopped breathing. Mrs. Baysinger, a hospital CPR (cardiopulmonary resuscitation) instructor, dislodged the gum, and the infant started breathing. Paramedics met the flight upon arrival in Denver to evaluate the infant's condition.

For Denver-based station agent **Robert Classen**, Friday, Nov. 13, was a memorable day. He discovered a small bag in the Stapleton Airport area containing \$2,700 in unmarked cash. Classen returned the money to its owner - the Eastern Washington University football team - and received

## **Appointments**

Andres Brothers - City manager, Manzanillo
 Fernando Preciado - City manager, Puerto Vallarta
 Robert Prange - Assistant director, flight operations training

Edward Starkman - Analyst, futures planning Mark Thomsen - Manager, futures planning Scott Tyra - Market research analytical assistant John Wood - Director, general accounting

#### **Anniversaries**

35 Years

J. C. Coe, vice president - economic planning.

#### 30 Years

W. W. Blackmon, captain. R. J. Burt, city manager, Tucson. G. N. Embleton, dispatcher. H. M. Newland, dispatch coordinator.

#### 25 Years

D. E. Buehrer, aircraft technician, Fort Smith. L. R. Doud, aircraft technician, Denver. B. J. Guthrie, lead aircraft technician, Salt Lake City. J. E. James, senior agent, Oklahoma City. L. D. Kearns, ticket counter agent, Tucson. D. E. Kirksey, senior agent, Shreveport. H. L. Kruger, lead aircraft technician, Denver. L. B. Northrop, city manager, Minot. D. A. Somers, aircraft technician, Denver.

#### 20 Years

L. E. Ahrens, SATO agent. B. J. Bias, manager, customer service procedures and training. L. M. Bower, aircraft technician, Phoenix. C. Colbert, stock clerk, Denver. S. A. Gray, senior agent, Las Vegas. M. E. Hunter, lead inspector, Denver. W. K. Jack, station agent, Tulsa. R. W. John, SATO agent. R. W. Martin, lead mechanic, St. Louis. R. O. Orr, ticket counter agent, Dallas/Fort Worth. M. E. Schuett, plant maintenance mechanic, Denver. L. L. Vannoy, aircraft technician, Denver. C. Ward, aircraft technician, Denver.

#### 15 Years

D. C. Allan, ticket counter agent, Las Vegas. M. Allspach, communications coordinator, Denver. J. M. Barnett, senior agent, Houston. D. J. Bossert, senior programmer analyst. P. L. Callihen, senior agent, Durango, C. Cannon, city manager, El Paso. R. W. Cornelison, station agent, Oklahoma City. J. N. Crouch, captain. W. Dawkins, plant maintenance mechanic, Denver. R. A. Ediger, station agent, Missoula. N. O. Fletcher, Jr., first officer. J. E. Ford, captain. R. M. Gallop, captain. L. L. Harcrow, flight attendant. S. J. Hodgin, station agent, Oklahoma City. D. D. Holcomb, station agent, Colorado Springs. R. K. Horn, station agent, Farmington. M. H. Howard, station agent, Denver. R. A. Jensen, senior agent, Bozeman. T. L. Keeling, station agent, Harrison. J. R. Kelly, station agent, Fort Smith. J. E. Kosmicki, manager on duty, Denver. M. L. Kraner, station agent, Shreveport. G. Lee, station agent, Grand Forks. C. Magnetti, aircraft

Denver) \$30, credit cards; Joe Donaghue (aircraft technician, Albuquerque) \$27.50, parking; Allen Chamberlin (flight attendant) \$25, passenger assistance; Margaret Leicht (station accounting clerk, Denver) \$25, security of money inventory control; Helen Brown (flight attendant) \$20, Metholade capsules in dry store kits above aircraft; Steve Riddle (aircraft technician, Denver) \$20, jetmate safety; Bernard Smolczyk (aircraft technician, Denver) \$17.50, jetmate flight designations; Jules Wyum (senior agent, Minot) \$15, flight attendant announcement; Betty Hyde (expendable inventory controller, Denver) \$10, employee inspection form.

#### Retirements

Frank E. Bazadier - Porter, Kansas City.
January 15. 16 years of service.

John Brennan - Lead aircraft technician, Denver.
March 1. 35 years of service.

Willis H. Cooke - Lead aircraft technician, Fort Smith.

May 15. 20 years of service.

Chester H. Fitch - Lead inspector, Denver.

January 29. 29 years of service.

Angello G. George - Aircraft technician, Salt Lake
City. March 12. 35 years of service.

**Hugh V. Gulliksen** - Inspector, Denver. January 13. 35 years of service.

**E. H. Lehmann** - Aircraft technician, Denver. January 12. 32 years of service.

**Thomas S. Matsumoto** - Lead inspector, Denver. January 29. 33 years of service.

**J. C. Payne** - Aircraft technician, Denver. December 2. 15 years of service.

**Gene B. Smith** - Lead aircraft technician, Denver. February 28. 35 years of service.

Vernon R. Tomppert - Lead aircraft technician, Denver. December 30. 35 years of service.

#### **In Memoriam**

James E. Myers - First officer. January 9. Sheridan, Colo. Age 43.

## **Employee News**

James D. Brice, director, field marketing, eastern division of sales and service, was recently named to the board of directors of Junior Achievement of Metropolitan Denver.

**Denver-based employees** raised \$45,100 for the Mile High United Way during the recent campaign, a 182 percent increase over employee donations last year. Donations support 79 human service agencies in the five-county metropolitan Denver area.

Frontier employees in Durango were recently congratulated by the La Plata County Airport

congratulations from the Denver Police Department.

The Cuban-Haitian Task Force in Washington, D.C., recently awarded a certificate of appreciation to Reservations Agent Carolyn Carney for her assistance in arranging reservations and issuing tickets for Cuban refugees relocated from Fort Chaffee, a U.S. Army installation near Fort Smith, Ark. Of the approximately 29,000 refugees relocated from Fort Chaffee in 1980 and 1981, some 28,500 had flights arranged and tickets issued by Carney, Frontier SATO Manager Don Denson (Fort Sill, Okla.), and station agent Dana Blevins.

Frontier volleyball players placed second at the Fourth Annual "Reach For Life" Tournament, sponsored by the National Kidney Foundation in Denver. 32 teams participated in the tournament, with over \$11,000 raised for the foundation. Members of the Frontier team were employees Lynn Caltrider, Lowell Mosher, Kathy Harvey, Debbie Smith, Mitzi Gloor, Francine Jackson, Carol Jenks, Kris Davies, Rob Turrell, Jeff Jenks and Warren Vandergalien.

The Employee Assistance Program is now directed by John Ed Smith, former counselor for the program. Offered to all Frontier employees, the program provides counseling and referral services. Call (303) 696-0051 in Denver, 24 hours a day, for assistance, and ask for John Ed Smith.

Hopeful superstars are invited to try out for the Frontier 12-person team to compete in the Partners Superstar Competition, June 4 and 5, to benefit the Colorado Partners Program. Events include racquetball, swimming, bicycling, running and volleyball. Men and women throughout the company are invited — all 12 team members will compete in all events. Founded in 1968 as a non-profit volunteer program, Partners directs and supports adult volunteers matched one-on-one with young people in trouble. The program recently won the National Volunteer Activist Award, and the Program of the Year Award from the National Association of Volunteers in Criminal Justice. Contact John Kness, DEN-GK, for details.

Official Frontier rings are available through the employee store in Denver in gold, sterling silver, goldite, silverite and precium. Prices start at \$62.40. Contact the store at (303) 398-5290 for details.

The 3rd annual Phoenix Golf Tournament for Frontier employees will be held May 19-21 at the Sheraton Scottsdale Inn and Camelback Golf Club in the Phoenix area. Contact Dave Ross at PHX-00 for details.

## Pension fund benefits Frontier employees

A sizeable benefit for Frontier employees is eligibility for participation in a company-sponsored retirement plan.

Anything unique about this?

Yes. Frontier is one of the few airlines in the nation with a fully funded pension program. This means there is enough money in the pension fund today to pay all currently committed retirement benefits in future years.

The company contributes money each year to the pension fund out of total revenues. In 1981, contributions were \$17.4 million – an average of \$3,034 per employee – bringing the fund total to over \$105 million.

The fund is held in a secure trust by the Central Bank of Denver, which makes payments to retirees. Money in the pension fund will always remain in this fund; under no circumstances will it return to Frontier.

"Management takes a conservative approach to the retirement program, maintaining the plan should always be fully funded," according to John Osterberg, Frontier's director of the treasury. "A 1981 survey of U.S. airlines reveals that only 30 percent of airline industry employees are covered by fully funded programs. If a pension plan is not fully funded, there is not enough money presently in the fund to honor all obligations to retired employees."

Frontier employees with at least one year of service are eligible to participate in a retirement program. There are seven plans for employees, depending on union affiliation or job classification.

"For most employees, the company retirement plan

## Frontier's first Super 80 nears completion



THE FIRST MCDONNELL DOUGLAS SUPER 80 TO BE DELIVERED TO FRONTIER, above, nears assembly completion at the McDonnell Douglas plant at Long Beach, Calif. Earlier, the aircraft had its wing and fuselage joined, as in the lower photograph. Two cranes lifted the fuselage into place and lowered it into position. Precise measurements were taken to assure both were level.

Frontier will introduce the Super 80s in June 1982, at a purchase price of approximately \$22 million each. Flight schedules will be announced in mid-April. Initial plans call for the Super 80s to be used primarily on high-density routes, such as Orange County-Las Vegas-Denver.

is a major part of future planning - a way to supplement what the employee may receive from other sources. Frontier's fully funded program is assurance this benefit will continue for years to come," says Osterberg.

Retirement plan descriptions are available by writing the employee benefits department at DEN-IN.

## **FL** wins award

Frontier was named the winner of the 1981
Financial Management Award of **Air Transport World**, a leading trade publication. Awards in seven categories of performance or achievement are presented to selected airlines each year by the magazine. This marks the second such honor for Frontier; it also won the financial award in 1977.

The publication stated, "A major reason for this performance is Frontier's dedication to efficient utilization of its resources and its prudent financial management with a major result being excellent service to the public."



## Norman Rosendale awarded Frontier's largest suggestion prize

What started for Norman Rosendale as a concern over safety some 17 months ago has resulted in a \$20,000 suggestion award - the largest in Frontier's history.

Rosendale developed a new system for Boeing 737 planeside weight and balance, which has resulted in improved loading accuracy, improved safety, and reduced fuel and manpower costs. After the new system has been implemented one year, Rosendale will likely receive an additional award, based on the first year's savings.

Suggestions submitted by employees are awarded prizes based on probable savings in labor and material, improvement in quality and working conditions, and originality. Dollar amounts equal approximately 10 percent of the first year savings resulting from the suggestion.

Before Rosendale developed his suggestion, Frontier's planeside weight and balance procedure called for material to be loaded first in the forward compartment of the 737 and then the rear. Rosendale reversed this system, designing a



loading chart focusing on loading the rear compartment first and working to the front.

"My first step was to simplify the loading system to clarify where the material was loaded. Under the
previous system (forward first loading) there was
larger room for error. At first my idea was sketchy,
and the management at Denver station encouraged
me to develop it further."

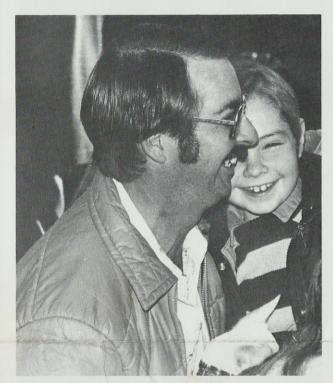
As Rosendale developed the suggestion, its potential impact on fuel and manpower savings became evident. Denver station implemented the program on a trial basis in May 1981, and expanded to full use in October 1981. Robert Thomas, senior agent in Des Moines, was awarded \$1,000 for assisting Rosendale in the initial development of the plan.

Rosendale - a five year Frontier employee - holds a bachelor's degree in aerospace science from Metropolitan State College in Denver and hopes to work as a pilot. What's his next step?

"I am presently working towards a more automated system of weight and balance."

## News highlights around the Frontier system

### **Donations reunite families**



Thanks to the generosity of Frontier employees, eight families were reunited this Christmas.

Employees donated more than \$16,000 to the 15th annual Christmas Fly-In to provide air fare for 34 parents, brothers and sisters of eight young patients at the National Jewish Hospital/National Asthma Center in Denver. The families flew to Denver from eight states on Dec. 23 for five day visits.

Since the Fly-In program started in 1967, donations

## Family aids crash victims

Pat Seibert, wife of Durango station agent Robert Seibert, and her four children rescued the two survivors of a Sun West Airlines plane crash at La Plata County Airport near Durango New Year's Eve.

Mr. Seibert, at work at the airport, saw the lights of the commuter plane disappear as it attempted a landing at the airport. Fearing it had crashed, he called his wife, and asked her to look for the airplane. Mrs. Seibert and her children walked a quarter of a mile from their home east of the airport, and discovered the flames of the Sun West plane wreckage.

Mrs. Seibert and the children rescued the two survivors of the crash - two children ages 5 and 9 - and assisted in getting medical help for them. Four other people died in the crash.

## 1981 passenger comments

Comments per 10,000 passengers boarded

Compliments	1981	1980
Total compliments	11.8	9.1
Reservations	.7	.6
Ground service	4.7	3.8
Inflight service	3.2	2.4
Food, liquor service	1.6	1.0
Operations performance	2.1	2.2
Service (general)	1.6	1.2

## Complaints Total complaints 8.3 7.8

## **Plaque honors founders**



DISPLAYING A PLAQUE SALUTING FRONTIER'S FOUNDERS on our 35th anniversary are President Glen Ryland and Mrs. Alverta Wilson, wife of the late Ray Wilson, founder of Monarch Airlines, On view in the lobby of the general office in Denver, the plaque honors the four men whose "leadership and vision" led to the founding of Frontier Airlines: Raymond M. Wilson, Monarch Air Lines, Denver; George W. Snyder, Jr., Challenger Airlines, Salt Lake City; H. O. "Rocky" Nelson, Arizona Airways, Phoenix; and Hal S. Darr, first president, Frontier Airlines. Monarch made its first flight on Nov. 27, 1946, and merged with Challenger and Arizona Airways in 1950 to form Frontier.

The plaque reads:

Since the Fly-In program started in 1967, donations from Frontier employees have provided air fare for some 350 family members to visit 90 patients at Christmas, according to Art Davis, manager-labor relations, and coordinator of the Fly-In.

## **Pilots unveil Ryland portrait**

Frontier pilots recently presented Glen Ryland with a 20 x 24 inch oil portrait painted by Susan Comish, wife of Frontier pilot David Comish.

Affiliated with the Portrait Institute of New York, Mrs. Comish has painted professionally for over 13 years. She spent approximately 90 hours on the Ryland portrait. The portrait will be placed on permanent display in the lobby of the general office in Denver.



PRESENTING THE PORTRAIT TO GLEN RYLAND, center, are Frontier pilot Ed Trimble, left, and Susan Comish, artist of the portrait. Mrs. Comish studied photographs of Ryland, and met with him personally before starting the portrait.

Total complaints	8.3	7.8
Reservations	.8	.7
Ground service	1.6	2.0
Inflight service	.3	.2
Food, liquor service	.1	.1
Operations performance	2.1	2.2
Service (general)	3.4	2.6

## Customer service, reservations employees help young boy

Frontier customer service employees at Stapleton Airport and Denver-based reservations agents contributed money, clothing and gifts to a 10 year-old passenger - who appeared to Frontier employees to be a victim of child abuse. The young boy arrived at Stapleton on Frontier in February, and before connecting to another Frontier flight, was taken to a local hospital by police for treatment.

The plaque reads:

"On our 35th anniversary of service, we honor the men whose leadership and vision led to the founding of Frontier Airlines. Dedicated to safety and high standards of operation, these men created the foundations upon which we continue to build. The success and growth of Frontier is a tribute to their belief in scheduled air service throughout the Rockies."

## Kalispell terminal opens

More than 2,000 residents of Kalispell, Mont., and nearby communities watched the touchdown of a Frontier Boeing 737 in December to inaugurate the new Glacier Park International Airport at Kalispell. Frontier's participation in the terminal opening – coordinated by City Manager Lyle Kohs – was widely reported by the local press.



## FRONTIER AIRLINES

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