Guthare AUCKLAND FRANKLING IN ALKANDE 11430 WAXWOOD JR. Houston tx 77089 25 SEP 2015 PM 1 L JAKE LAMKINS 1101 SCRIMSHAW COVE #4 FAYetto ville, ARKAWSAS 72701

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POST OFFICE BOX 2554, FORT WORTH 25, TEXAS

October 22, 1963

REGISTERED MAIL - RETURN RECEIPT REQUESTED

Mr. B. J. Guthrie 2125 Over Abilene, Texas

Dear Mr. Guthrie:

On October 8, 1963, Central Airlines, Inc. and the IAM signed a Settlement Agreement which provides that employees who participated in the strike which began on April 8, 1958, and who have not yet been recalled shall:

- 1. Continue to have their original seniority based on their original dates of employment.
- 2. Receive a written notice from the Company requesting them to answer within thirty days as to whether they desire to exercise their recall rights under the Settlement Agreement.
- 3. Be restored to their proper positions on the regular seniority list provided for in Article 4 (11) of the collective bargaining contract and that after recall shall have full rights under the contract based on seniority standing.
- 4. Have no rights of recall under the collective bargaining contract or the Settlement Agreement if they fail to indicate their intent to exercise recall rights within thirty days from the sending date of the Company's notice.
- 5. Be recalled, unless disqualified under point 4 above, in accordance with their seniority when a vacancy occurs in the bargaining unit but shall not exercise other rights of seniority, such as job bidding rights, until they are recalled. In the event of a layoff they shall be treated as laid off employees entitled to recall in accordance with their seniority and the recall provisions of the collective bargaining contract.
- 6. Be notified by certified mail sent to the employee's last known address when a vacancy occurs, with a copy of such notice to the Union. It is the responsibility of the employee awaiting recall to notify the Company of any change in his address.



Page 2 Mr. B. J. Guthrie October 22, 1963

7. On receipt of a recall notice, shall advise the Company within five days if he intends to return to work. If he fails to do so, or if he advises that he will not accept recall, the Company shall have no further obligation to recall him to employment and the employee shall have no further rights under the Settlement Agreement or the collective bargaining contract.

In accordance with point 2 above, this letter constitutes the written notice from the Company, and you are hereby requested to answer within thirty days from the sending date of this notice as to whether you desire to exercise your recall rights under the Settlement Agreement.

Evan Lingle Director of Personnel

EL:mm

cc: Mr. F. G. Harvey



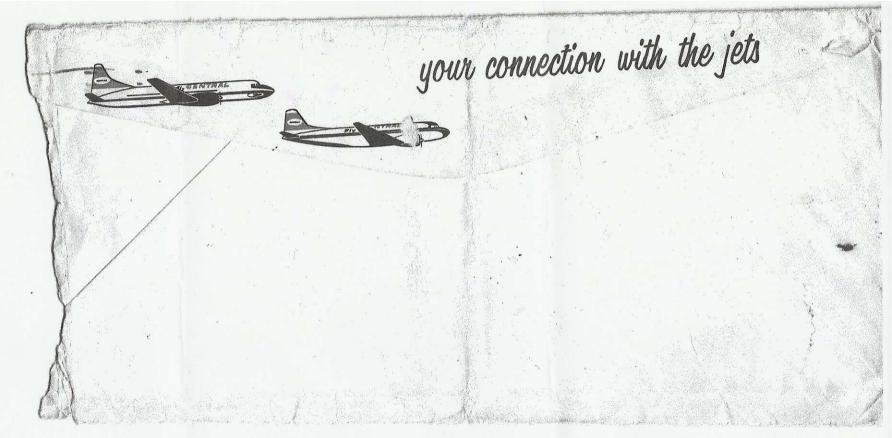
MON GARTER FIELD PORT WORTH 25 TEXAS



Mr. B. J. Guthrie 2125 Over Abilene, Texas

No. 334194

Return Receipt Requested



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-	RETURN RECEIPT		
	Received the numbered article described on other side.		
	SIGNATURE OF NAME OF ADDRESSEE (must always be filled in)		
	Central auchies		
	SIGNATURE OF ADDRESSEE'S AGENT, IF ANY July July July July July July July July		
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	DELIVERING OFFICE
	1964
INSTRUCTIONS: Fill in items below an blete #1 on other side, when applicable. I summed eads and attach to back of article. On from of article RETURN RECEIPT REQUES	Print RETURN
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INSURED NO. CITY, ZONE AND STATE	7/