

## FL/ALPA SENIORITY LIST dated December 3, 1968

In accordance with Section VIII, "Paragraph D" of the Agreement between Frontier Airlines, Inc., and the Aircraft Dispatchers in the service of Frontier Airlines, Inc., as represented by the Airline Dispatchers Association, the following is the corrected seniority list as of December 1, 1968, of all Flight Control employees covered by this agreement. The date of hire shown is for vacation purposes only.

|     | Seniority List          | Date of Company Hire |
|-----|-------------------------|----------------------|
| 1.  | Mitchell, Lawton E.     | 1/01/47              |
| 2.  | Mills, Edgar            | 1/23/47              |
| 3.  | Millis, Scott S.. Jr.   | 8/28/'47             |
| 4.  | Keene, Earl R.          | 5/13/47              |
| 5.  | Doussard, Joseph A.     | 5/13/48              |
| 6.  | Lawrence, George P.     | 3/01/47              |
| 7.  | Hilbert William L.      | 3/01/47              |
| 8.  | Conner, Ross R.         | 10/15/50             |
| 9.  | Claffy, Joseph A.       | 3/17/51              |
| 10. | Newland, Horace M.      | 1/10/52              |
| 11. | Miller, Russell C.      | 9/09/47              |
| 12. | Kaiser, Michael J.      | 3/17/47              |
| 13. | Owen, Robert G.         | 11/7/50              |
| 14. | Klingensmith, Jesse R.  | 5/30/50              |
| 15. | Embleton, G. Nelson     | 1/24/52              |
| 16. | Jones, Eugene R.        | 9/09/52              |
| 17. | Buckingham, Charles H.  | 1/15/49              |
| 18. | Cashel, John A.         | 6/02/52              |
| 19. | Rogers. Jack T.         | 5/12/53              |
| 20. | Fink, Daniel H.         | 5/18/54              |
| 21. | Morris, Paul D.         | 3/16/55              |
| 22. | Dahllberg, Clifford D.  | 1/29/59              |
| 23. | Wilkinson, Charles M.   | 2/07/59              |
| 24. | Ockerman, William R.    | 7/19/54              |
| 25. | Van Winkle, Emmett E.   | 4/28/59              |
| 26. | Phenix, James A.        | 2/18/56              |
| 27. | Bonds, Donald D.        | 4/19/54              |
| 28. | Derry, Max L.           | 11/26/56             |
| 29. | Zusman, Delbert W.      | 9/20/58              |
| 30. | Bancroft, Karl D.       | 3/23/64              |
| 31. | Wharton, John S.        | 9/12/66              |
| 32. | Nichols, Dallas E.      | 4/23/66              |
| 33. | Young, Sammy            | 11/22/67             |
| 34. | McComic, Claudie O'Neil | 3/01/68              |
| 35. | O'Neill, Jerome A.      | 3/4/68               |
| 36. | Bierschenk, Darwyn N.   | 3/20/68              |

|     |                       |         |
|-----|-----------------------|---------|
| 37. | Gray, Paris L.        | 3/20/68 |
| 38. | Scott, Bobby L.       | 4/29/68 |
| 39. | Scott, Donald         | 5/13/68 |
| 40. | Moore, Michael        | 5/27/68 |
| 41. | Karvasale, Mark       | 7/01/68 |
| 42. | Henderson, Richard E. | 3/11/63 |
| 43. | Hopkin, Harold        | 9/20/68 |